

Prepared by Dr Bob Mathews for the Second BWC Regional Workshop, Bali, Indonesia, 6–7 March 2006

[NAME OF INSTITUTION] WORKPLACE CODE

The **[Name of Institution]** Workplace Code is the following a set of requirements developed to ensure that scientists employed by **[Name of Institution]** comply with all obligations, legislation, Regulations and oversight mechanisms, and to prevent activities by **[Name of Institution]** scientists which would deliberately or inadvertently assist in the development of biological weapons.

- 1) Awareness of international obligations under the Biological Weapons Convention (BWC) (see Annex 1).
- 2) Awareness of national legislation and associated regulations related to Australia's obligations under the BWC (see Annex 2).
- 3) Awareness of the various regulatory and oversight mechanisms applicable to the **[Name of Institution]** research program, including the **[Name of Institution]** Research Oversight process / Advisory Committee , the Institutional Biosafety Committee (IBC), the Office of the Gene Technology Regulator (OGTR) and Australian Quarantine (AQIS) (see Annex 3).
- 4) A personal commitment by all scientists employed by **[Name of Institution]** Workplace Code to fully comply with all international obligations, national legislation and related regulations, and the various regulatory and oversight mechanisms applicable to the **[Name of Institution]** research program.
- 5) Awareness of the dual-use nature of biological materials, equipment and 'know-how', and a personal commitment by all scientists employed by **[Name of Institution]** to not deliberately or inadvertently assist anyone in any BW-proliferation or bio-terrorism activity.
- 6) A personal commitment by all scientists employed by **[Name of Institution]** to report to Senior Manager, **[Name of Institution]** any issue or activity that they consider may be relevant to compliance with BWC obligations, Australia's national legislation and associated regulations, or **[Name of Institution]** regulations and oversight mechanisms.