

“Citizenship” and “multiculturalism” overlap and reinforce each other and intersect in a variety of ways but are distinctive concepts and dimensions. Therefore, quantifying citizenship with any word other than “Australian” would be confusing.

“Citizenship” is a process endowing formal entitlements that should increasingly reflect cultural and ethnic diversity in society as one of its objectives.

“Multiculturalism” is both an empirical fact as well as a set of policies and attitudes capitalising on ethnic and cultural diversity for the benefit of all Australians. It is an inclusive concept and reconciliation is complementary to it.

“Citizenship” in a multicultural society needs to reflect cultural diversity at various levels such as education, public and private bureaucracies, the media and in the political process.

Policy recommendations are aplenty - the key is sustained implementation by increasingly sensitive and aware policy and administrative structures and processes.